

EFFECTIVE LEADERSHIP PROGRAMME

A COLLABORATIVE LEARNING ENVIRONMENT FOR LEADERS WITHIN SMALL AND MEDIUM SIZED HAWKES BAY BUSINESSES, TO BUILD THEIR INFLUENCE AND HAVE A POSITIVE IMPACT ON BUSINESS PERFORMANCE.

WHAT IS IT?

The Icehouse Effective Leadership Programme provides a collaborative learning environment for leaders within small and medium sized businesses in Hawkes Bay, to build their influence and have a positive impact on the performance of the business.

WHY DO IT?

While you take time away from the business, our experts will help you focus on the big picture, build your strategic outlook and set personal goals to help drive you and your team forward.

You'll acquire and build on a new set of skills that, whether you have a team or not, will enable you to have a great impact on the business you work in.

You'll then go on to implement your skills with focus groups and one on one coaching to keep you on track and accountable.

WHAT DO I GET?

- An actionable leadership plan that will focus you on your business strategy.
- Accountability and support from working with other leaders, either from within your business or from other local businesses.
- New skills, frameworks and tools to help you become more effective in leading others.
- A broader outlook and a clear sense of your goals, both personal and business.
- A unique learning environment that enables you to take action and implement your new skills in the business.

WHAT DOES IT COST?

\$3,500 + GST per participant

This programme is accredited for funding through the NZTE Capability Development Voucher Scheme. Your business may qualify to have up to 50% of the programme fees covered.

A 12 week programme.

For leaders in small and medium sized businesses.

Designed specifically for businesses in Hawkes Bay and delivered by The Icehouse Hawkes Bay Team.

A unique learning environment that enables you to take action and implement your new skills in the business.

PROGRAMME OVERVIEW

1. Workshops

Join a group of leaders, for a series of three workshops focused on:

Achieving goals:

- Understanding the business vision
- Developing a strategic outlook
- Setting personal goals
- Problem solving
- Anticipating change

Building your influence:

- Emotional intelligence and self-awareness
- Resilience and managing pressure
- Personal brand, influence and networking
- Managing politics

Leading others:

- Leadership and learning styles
- Managing conflict
- Coaching for performance and giving feedback
- Leading change

2. Leadership Focus Groups

Held every alternate two weeks, you'll join the same group of leaders, to ensure you're on track and implementing your plan to reach your goals. You'll bounce ideas and discuss your opportunities and challenges, motivating each other to succeed.

3. Coaching

At the start and end of the 12 week programme, you'll have the opportunity to meet with a coach, one on one, to track your progress and identify any road blocks to your success.

INTERESTED IN THIS PROGRAMME?

The next programme start dates will be confirmed shortly.

To learn more, contact Michaela Vodanovich, Regional Manager - Hawkes Bay:

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