



INSPIRING
CONSCIOUS
EVOLUTION

— WITH AMANDA FLEMING



TEAM DEVELOPMENT STRATEGIES

SUMMARY

1. Clarify purpose/mission/vision/values (organisation, team, individual)
2. Clarify decision-making processes and authorities (structure)
3. Clarify aspirational culture/guidelines for behaviour – establish 'Vital Signs'
4. Clarify meeting processes (purpose/people/agendas)
5. Clarify communication processes (including email/online etiquette)
6. Identify team skills - current and required (know your talent)
7. Establish strategies and action plans in alignment with mission/vision/values
8. Establish measures for success (KPI's), + reward and recognition programme

Pay at least a little attention to these and your team will benefit – and so will your results.

For support with facilitated webinar implementation, contact Amanda on 021357753 or email flyon.aj@xtra.co.nz

THE ESSENTIAL PRINCIPLES - for Leaders and Teams

- "THE MEDIUM *IS* THE MESSAGE" Marshall McLuhan
- THE TEST OF YOUR SUCCESS IS THE *RESULTS* YOU GET
- THERE IS ONLY YOUR WAY - NO RIGHT/WRONG
- *EVERYONE* IS DOING THE BEST THEY CAN WITH THE
RESOURCES THEY HAVE
- FOCUS ON WHAT WORKS
- ACKNOWLEDGE EVERY EFFORT
- RESPECT - EVERYTHING AND EVERYONE