

Brand Guidelines

icehouse

AS AT FEBRUARY 2025

Do we need to update this copy? This is content from the existing brand guidelines

Our Vision

To create a thriving New Zealand driven by entrepreneurs and business owners.

To do this we evolve, stay relevant and push the boundaries to provide leadership and expertise in the areas the businesses and individuals who work with us need.

After 15 years, we reflected, conducted research and set on a path to develop our strategy out to 2026. From this we learnt that the Icehouse brand, logo and sub-brands did not fully express our personality, attribute equity to one another and appeared unapproachable. We so we embarked on a path to create a refreshed brand and brand family, which speaks to our belief in the extortionary potential of NZ business owners and entrepreneurs.

We wanted to ensure our refreshed brand expressed that we are authentic in our pursuit, we are here to help individuals succeed, and that we have the offering and expertise to enable it. We knew we needed to acknowledge the interests and connection of those who've worked closely with us, as for many in the Icehouse ecosystem, we've grown to be trusted friends and business partners.

The Icehouse master brand, for those that know us, is synonymous with investment and enabling the best start-ups and aspirational business owners to succeed. For those who do not know us, we need to find a way to ensure we are the go-to for this market. How do we do this? We build and amplify our brand equity.

Our challenge was that our sub-brands and affiliates do not link readily to The Icehouse, nor does The Icehouse lend it's 16-year credibility to these brands. A great brand is one we come to trust with time and experience, so we resolved that attribution across our brands was critical to long term success.



1.0	Logo	Page 01
2.0	Brand Elements	Page 08
3.0	Colour Palette	Page 12
4.0	Typography	Page 16
5.0	Brand Treatment	Page 23
6.0	Imagery	Page 28
7.0	Web UI	Page 30

Contents

NO. 1

Logo

Primary Logos

This is the Primary Logo, it must be resized proportionately, never stretched.

Primary Logo



Primary Logo with Tagline



[Download Logos](#)



Reversed Logos

Primarily for use on dark backgrounds that still provide enough contrast against the orange donut and white text.



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Grow smarter. Grow faster.

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Black Logos

Primarily for use when there is a limit on the number of colours used in a print run, e.g. if it's a 1-colour print job.



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White Logos

Primarily for use when the donut lacks contrast against the background, e.g. when the logo is on an orange background, or if there is a limit on the number of colours used in a print run, e.g. if it's a 1-colour print job.



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Logo Clear Space

When using the Icehouse logo, always apply an exclusion area equal to the height of the 'h' in 'Icehouse' on all sides as shown.

Clear space

The height of the 'h' in 'Icehouse'



To protect the legibility of the logo, it should never be used on any format at a size smaller than 30mm in width for print formats and 100 pixels in width for digital formats.

Minimum sizes – print

icehouse

30mm

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Grow smarter. Grow faster.

30mm

Minimum sizes – web

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100px

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Grow smarter. Grow faster.

100px

Brand Submark

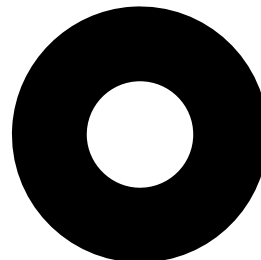
A submark is an alternate representation of the brand that can be used when we need something at a smaller scale allowing you to communicate the brand quickly.

The graphic can be used as an icon in a piece of brand collateral, or as a social profile photo. It must be resized proportionately, never stretched.

Primary Donut



Black Donut



White Donut



[Download Submark](#)



NO. 2

Brand Elements

Brand Pattern

The 'donut' element in the logo has been split into segments to signify the different component blocks that make up our courses, these unique shapes represent the various offerings as well as the different stories and experiences of our learners.

This repeating pattern can be used to add interest to any artwork or backgrounds, but can only be used on top of the brand Charcoal background (please refer to the [Colour Palette section](#) for breakdown).



Download Pattern



Brand Elements

Hand-drawn elements bring about a sense of human connection where authentic stories are shared between business owners and leaders, idea generation and the act of physically noting things down that take place in our workshops.

These elements can be applied sparingly throughout any brand collateral to highlight certain messaging and add that sense of fun which makes our programmes unique and successful.

Please be mindful when scaling that the stroke weight must be consistent across any elements used. The working AI file can be utilised for creating any elements to size with the same stroke weight.

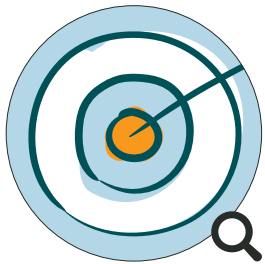


Brand Iconography

The Icehouse icons are hand-drawn in style to align with our other brand elements. It is important for any new icons to be created in the same stylistic approach for consistency.

Things to note when creating new icons:

- Ensure you're using our AI working file which contains the same brush stroke used in our existing icons
- Fill only the key area/graphic with white and leave the rest unfilled to highlight certain elements
- The fill is made to look irregular, as if it was coloured by hand. It is intentionally not a perfect fill but rather the fill can go in/out of the stroke outlines, as per the reference below.



Colours – on Charcoal, Sky or Stone background

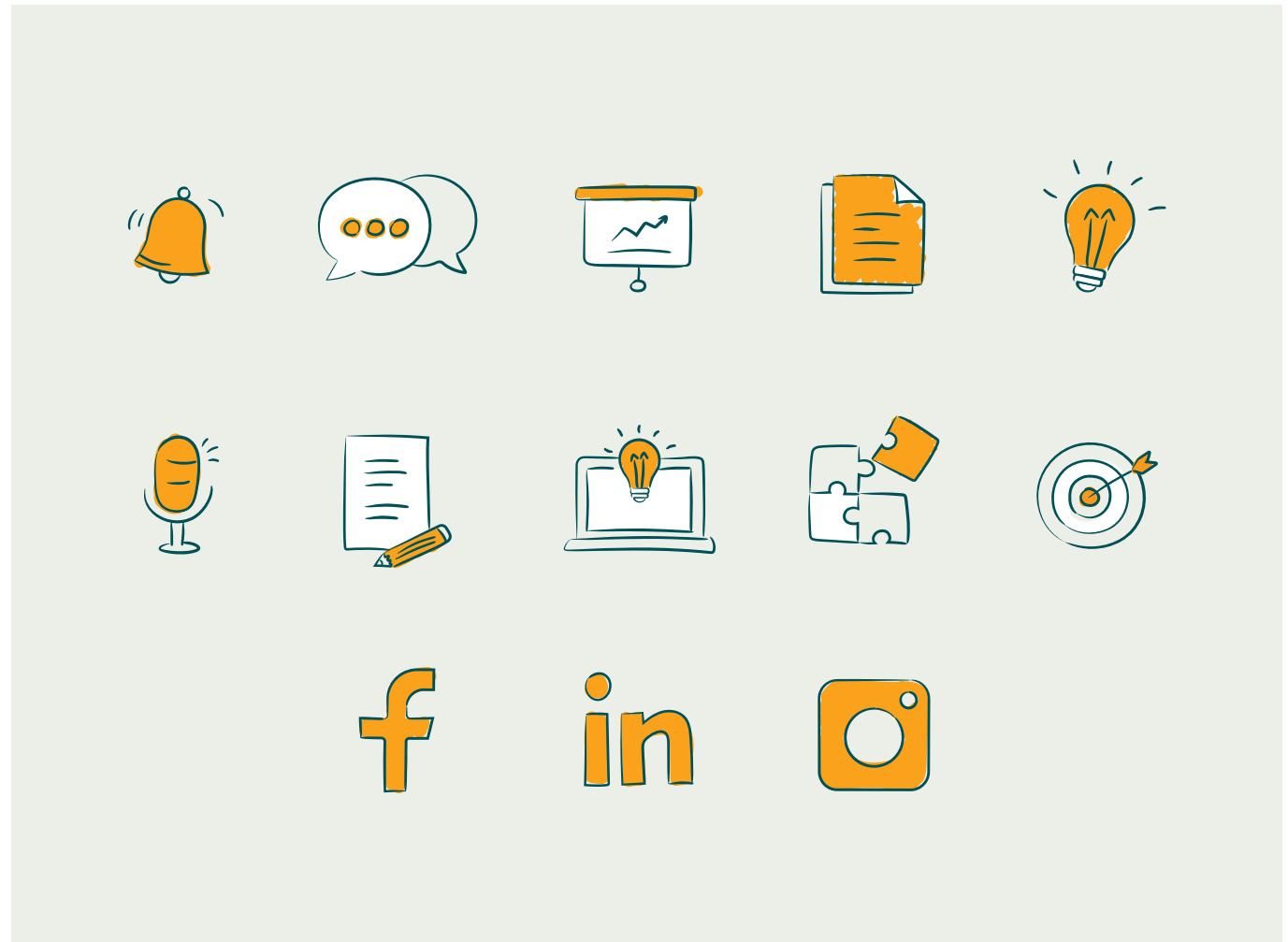
- Stroke: Teal
- Fill: White & Sunrise

Refer to the [Colour Palette section](#) for breakdowns

Colours – on Teal background

- Stroke: Chacoal
- Fill: White & Sunrise

Refer to the [Colour Palette section](#) for breakdowns



NO. 3

Colour Palette

Brand Colours

Our brand is underpinned with a colour palette designed to be modern, approachable and professional. Keeping colour consistent is a vital element to our branding. Colour is the way we differentiate and identify our brand in a crowded marketplace. To help achieve greater brand recognition it is important that our colour palette is applied accurately and consistently.

<p>PANTONE 2018 C</p> <p>—</p> <p>R 244</p> <p>G 119</p> <p>B 33</p> <p>—</p> <p>C 0</p> <p>M 66</p> <p>Y 100</p> <p>K 0</p> <p>—</p> <p>#F47721</p> <p style="text-align: right;">ORANGE</p>	<p>PANTONE 2012 C</p> <p>—</p> <p>R 250</p> <p>G 162</p> <p>B 27</p> <p>—</p> <p>C 0</p> <p>M 42</p> <p>Y 100</p> <p>K 0</p> <p>—</p> <p>#FAA21B</p> <p style="text-align: right;">SUNRISE</p>
<p>PANTONE 7457 C</p> <p>—</p> <p>R 179</p> <p>G 215</p> <p>B 231</p> <p>—</p> <p>C 28</p> <p>M 5</p> <p>Y 5</p> <p>K 0</p> <p>—</p> <p>#B3D7E7</p> <p style="text-align: right;">SKY</p>	<p>PANTONE 7476 C</p> <p>—</p> <p>R 0</p> <p>G 78</p> <p>B 78</p> <p>—</p> <p>C 92</p> <p>M 50</p> <p>Y 60</p> <p>K 38</p> <p>—</p> <p>#004E4E</p> <p style="text-align: right;">TEAL</p>
<p>PANTONE 5793 C: 20% Tint</p> <p>—</p> <p>R 235</p> <p>G 239</p> <p>B 232</p> <p>—</p> <p>C 7</p> <p>M 2</p> <p>Y 8</p> <p>K 0</p> <p>—</p> <p>#EBE9E8</p> <p style="text-align: right;">STONE</p>	<p>PANTONE BLACK 3 C</p> <p>—</p> <p>R 40</p> <p>G 46</p> <p>B 42</p> <p>—</p> <p>C 23</p> <p>M 9</p> <p>Y 24</p> <p>K 92</p> <p>—</p> <p>#242B27</p> <p style="text-align: right;">CHARCOAL</p>



Colour Hierarchy

A colour hierarchy has been implemented, with Moss being the hero colour and Aqua the secondary. Sunset and Wine are highlight colours that can be used for conveying importance. Stone is mainly used for background washes and Charcoal for body copy.



Colour Usage

Using the right colour combinations is essential to ensure contrast for readability, visual appeal, and effective communication.

Charcoal background

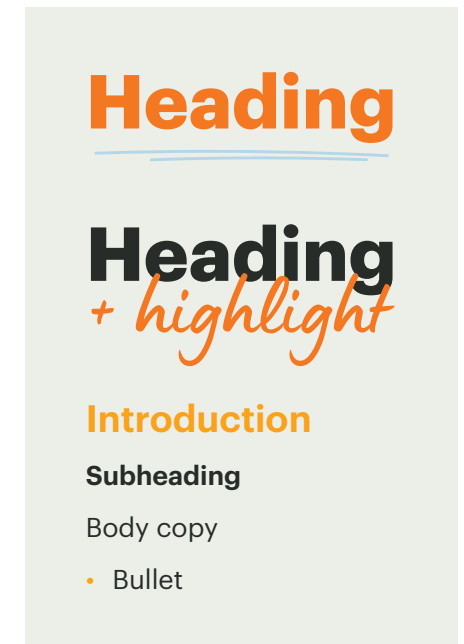
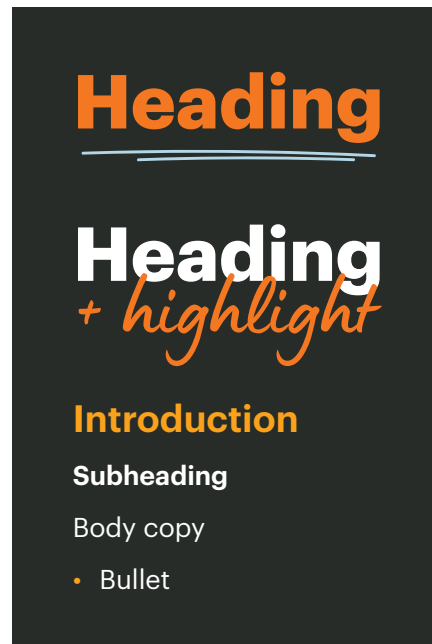
- **Heading (only):** Orange
- **Heading when used with Highlight:** White
- **Highlight:** Orange
- **Introduction:** Sunrise
- **Subheading:** White
- **Body copy:** White
- **Bullet:** Sunrise
- **Hand-drawn elements:** Sky

Teal background

- **Heading:** Orange
- **Heading when used with Highlight:** White
- **Highlight:** Orange
- **Introduction:** Sunrise
- **Subheading:** White
- **Body copy:** White
- **Bullet:** Sunrise
- **Hand-drawn elements:** Sky

Stone background

- **Heading:** Orange
- **Heading when used with Highlight:** Charcoal
- **Highlight:** Orange
- **Introduction:** Sunrise
- **Subheading:** Charcoal
- **Body copy:** Charcoal
- **Bullet:** Sunrise
- **Hand-drawn elements:** Sky



NO. 4

Typography

Primary Typeface

Graphik is our primary brand typeface, used in headings and body copy.

We use the below weights of Graphik:

- Bold
- Semibold
- Medium
- Regular

Graphik Bold
Used for headlines

**ABCDEFGHIJKLM
NOPQRSTUVWXYZ
abcdefghijklm
nopqrstuvwxyz
1234567890
!@#\$%^&*()-+**

Graphik Semibold
Used for intro/subheadings when we need to emphasise words within body copy

**ABCDEFGHIJKLM
NOPQRSTUVWXYZ
abcdefghijklm
nopqrstuvwxyz
1234567890
!@#\$%^&*()-+**

Graphik Medium
Used for footers and page numbers

**ABCDEFGHIJKLM
NOPQRSTUVWXYZ
abcdefghijklm
nopqrstuvwxyz
1234567890
!@#\$%^&*()-+**

Graphik Regular
Used for body copy

**ABCDEFGHIJKLM
NOPQRSTUVWXYZ
abcdefghijklm
nopqrstuvwxyz
1234567890
!@#\$%^&*()-+**



Secondary Typeface

Lumios Marker is our secondary typeface, used in callouts or to emphasise certain words within in a headline.

It can be used in combination with Graphik Bold to create heading lockups, however it is not suitable for lengthy sentences.

When using in combination with Graphik as a headline, it may have a tight leading and slight overlap with some of the Graphik text where appropriate to create a lockup, as per the sample below.

Lumios Marker

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890

Heading lockup example

**The Icehouse
Alumni Conference
2024** *Schedule*

Alternate Typeface

Arial is our system default font, to be used when Graphik is unavailable or unsuitable, e.g. emails, presentations, PC-based documents.

We use the below weights of Arial:

Heading: Bold

Introduction: Bold

Subheading: Bold

Body copy: Regular

Arial Bold

Used for headlines and subheadings

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
!@#\$%^&*()-+

Arial Regular

Used for body copy

ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
!@#\$%^&*()-+



Use of Type

Typographic hierarchy is a system for organising type that establishes an order of importance within the content, allowing the reader to easily find what they are looking for and navigate the copy. Maintaining these type pairings and proportions will allow for clarity, consistency and a strong hierarchy for all communications.

Heading

Graphik Bold

Highlight

Lumios Marker

Introduction

Graphik Semibold

Subheading

Graphik Semibold

Body Copy

Graphik Regular

Footer

Graphik Medium

Do we need to update this copy with new brand messaging?

Helping *Kiwi Businesses*

The Icehouse is New Zealand's leading provider of courses, customised programmes and business coaching specifically designed to help Owner Managers and Senior Leaders in Kiwi small and medium-size businesses.

We help these understated heroes of the New Zealand economy grow their ambition, develop new skills, action their strategies and keep each other accountable along the way.

How it started

When our founder David Irving initially pitched the idea of The Icehouse in 2000, he had a very simple value proposition – he wanted to develop a journey programme for New Zealand's small and medium-sized enterprises, these 'bloody things called SMEs'. They were like flies, buzzing everywhere, but you couldn't grab hold of them, and you didn't necessarily know where they were coming from – but they were the engine room of the New Zealand economy, and no one was teaching them how to grow.

ABOUT THE ICEHOUSE



Typography Stylesheet

The following styles are based on an A4 document and have been created so information can be easily navigated and understood. Using these styles helps create information hierarchy and consistency throughout the document.

Please note: these styles act as a general guide, in some instances adjustment may be needed.

*The size of the **Handwritten Heading (using Lumios Marker Regular)** can be adjusted according to what works visually against the heading.

Style	Size	Leading	Font	Case
Heading	48pt	52pt	Graphik Bold	Sentence
Heading, handwritten	58pt+*	58pt+*	Lumios Marker Regular	Sentence
Intro	14pt	18pt	Graphik Semibold	Sentence
Subheading	10pt	14pt	Graphik Semibold	Sentence
Body copy	10pt	14pt	Graphik Regular	Sentence
Body copy, highlight	10pt	14pt	Graphik Semibold	Sentence
Table heading	9pt	12pt	Graphik Semibold	Sentence
Table body copy	9pt	12pt	Graphik Regular	Sentence
Footer	8pt	10pt	Graphik Medium	Uppercase
Page number	7pt	N/A	Graphik Medium	Uppercase



Table Styling

The opposite example is based on an A4 document and provides general rules surrounding styling of tables and the content it contains.

Stroke

- Horizontal Stroke Weight: 0.5pt
- Vertical Stroke Weight: 0pt
- Header Row Stroke Colour: Nil
- Copy Row Stroke Colour: Charcoal

Cell Formatting

Style	Horizontal Alignment	Cell Vertical Alignment
Table Heading Font: Graphik Semibold Size: 9pt Leading: 12pt	Left	Top
Table body copy Font: Graphik Regular Size: 9pt Leading: 12pt	Left	Top

Cell Fill Colour - Light Background

Header Cell Fill: Sky
Copy Cell Fill: White
Cell Margins Top Margin: 3mm Bottom Margin: 3mm Left Margin: 3mm Right Margin: 3mm

Cell Fill Colour - Dark Background

Header Cell Fill: Teal
Copy Cell Fill: White
Cell Margins Top Margin: 3mm Bottom Margin: 3mm Left Margin: 3mm Right Margin: 3mm



NO. 5

Brand Treatment

Brand Treatment

Stickers



Brand Treatment

Apparel



Brand Treatment

Name Tags



Brand Treatment

Business Card



Brand Treatment

Powerpoint Template

What are your 2 or 3 topics?

- Once you've spent two minutes individually reflecting on this, please get up and find a couple of people you haven't spent time with today, and share your answers to the above.

The Icehouse Alumni Conference 2024

icehouse

See you back here at 7pm

"I was ready and the business was ready for it too. We had grown to a point where we needed help to get to that *next level.*"

REVA WILLIS, DIRECTOR OF SHERSON WILLIS

Tim Brown
Allbirds

OWNER MANAGER PROGRAMME

"The beautiful thing about the Owner Manager Programme was that there were so many businesses that I never thought existed, but we all had similar issues."

Melanie Spencer
OWNER of Business 11C
19th Dec
OWNER of Business 11B
19th Dec
OWNER of Business 11A
19th Dec

PROPOSAL FOR
United Civil

Customised Leadership Programme

icehouse

Tim Brown
CEO - Allbirds

Tim Brown was always well versed in the magical qualities of merino wool. Inherently curious, he began asking himself why such a remarkable, sustainable resource was virtually absent in the footwear industry. And with that spirit of wonder, the Allbirds journey began.

Investment Estimate

DETAILS	ESTD EXCL. GST
Detailed content and activity design including conversations with United Civil programme sponsors and relevant subject matter. Reports from all the sponsor teams to cover the design of both levels of programme	5,000
Programme Delivery - per group	36,000
Programme Director, facilitation of blocks, project support	
Totals (variable cost per participant - estimate is based on 13 participants across both groups)	3,500
Team Engagement Budget (200 per person)	4,500
Leadership Behaviour Profile (200 per person)	
Resilience Questionnaire and app membership (70 per person)	9,750
	65,750
3 groups totaling 13 participants, running in parallel	70,750

COACHING & ADVISORY

"We nearly missed our flight after our first session, but we were almost in the mindset of, 'the flight doesn't matter, we need this. *And it was awesome.*'"

Cam Leigh & Angus Syme - Co-founders of The Flatpack Company
Coaching Alumni - Kevin D'Ambrosio-Smith

Future State

- Vision/Aspiration
- Reverse staircasing
- 3 Horizons thinking
- Strategic planning framework
- Thinking about Growth
 - Ansoff
 - Served/Unserved customer needs
 - Innovating in the business

Laying the Foundation

Earning the 'Right' to grow

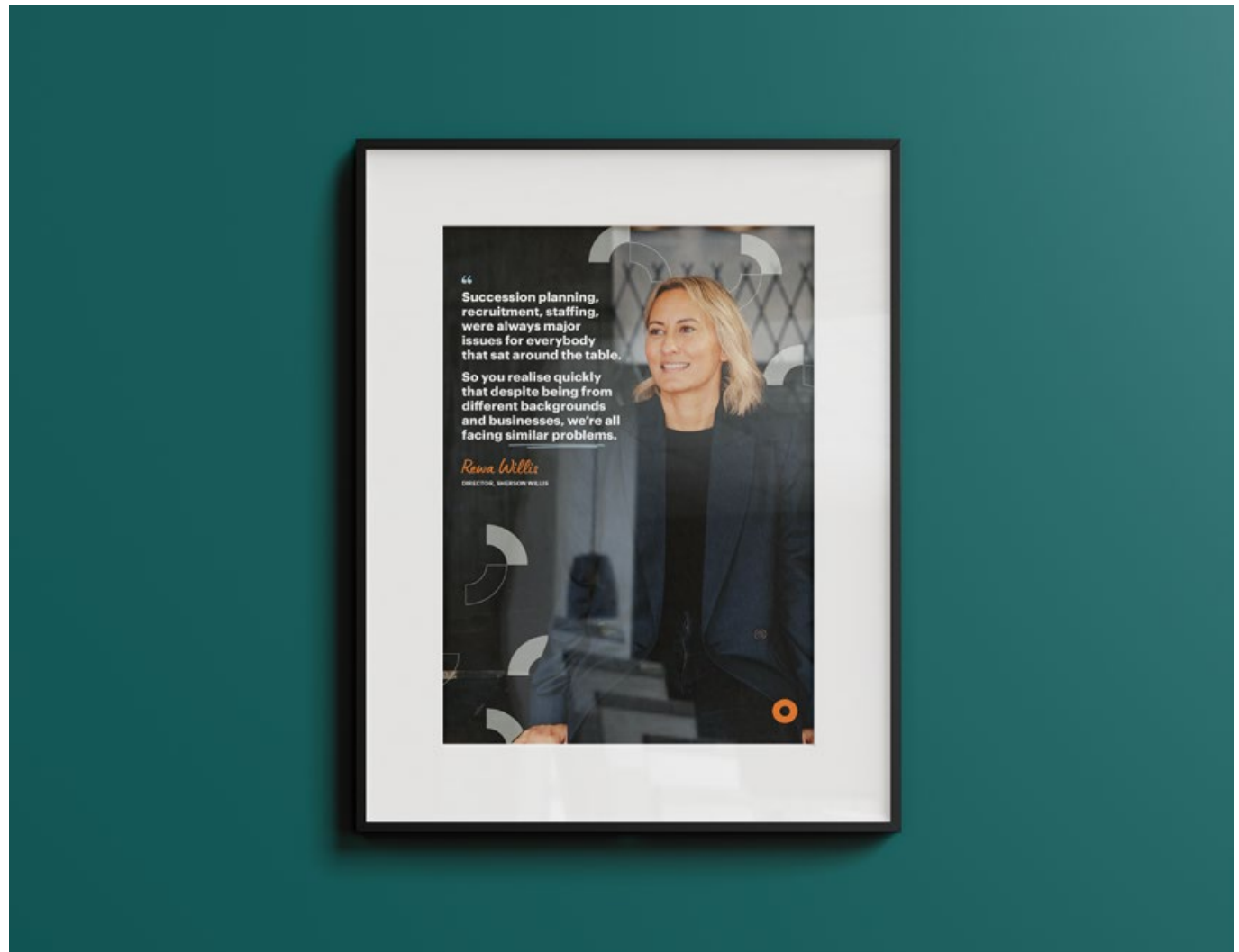
- Superior operating performance
- Strategic investment
- Shareholder confidence

Resolving to grow

- Gaining senior team commitment
- Raising the bar
- Removing organizational barriers

Brand Treatment

Poster



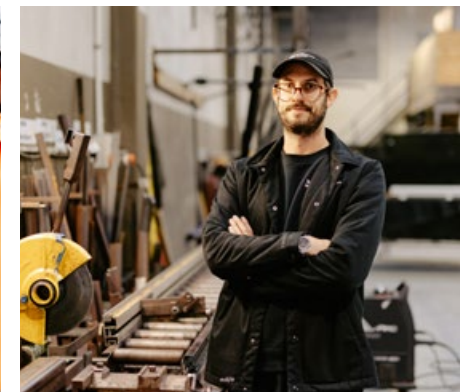
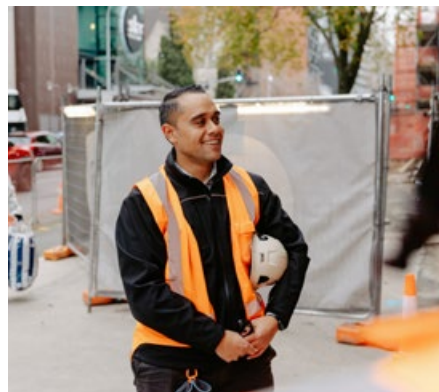
NO. 6

Brand Imagery

Imagery

Every image should feel natural, relaxed and in the moment.

Notes about the types of images we use
– lifestyle shots of alumni in their work environment etc. Tone of images (warm, light, bright?)



NO. 7

Web UI

Typography

Font use

Headings: Graphik Bold

Subheadings: Graphik Semibold

Body copy: Graphik Regular

Text links: Graphik Medium

Font sizes

Heading 1 88px

Heading 2 68px

Heading 3 54px

Heading 4 22px

Paragraph 1 54px

Paragraph 2 46px

Paragraph 3 36px

Paragraph 4 18px



Buttons

Font use

Buttons: Graphik Semibold

Primary buttons



- Normal state**
- Fill: #FF4D00
 - Stroke: None
 - Text: #FFFFFF



- Normal state**
- Fill: #FF7700
 - Stroke: None
 - Text: #FFFFFF



- Normal state**
- Fill: #D9451F
 - Stroke: None
 - Text: #FFFFFF



- Normal state**
- Fill: #FFBD9C
 - Stroke: None
 - Text: #FFDECC

Secondary buttons



- Normal state**
- Fill: #FFFFFF
 - Stroke: #FF4D00, 1px
 - Text: #FF4D00



- Hover state**
- Fill: #FFFFFF
 - Stroke: #FF7700, 1px
 - Text: #FF7700



- Active state**
- Fill: #FFFFFF
 - Stroke: #D9451F, 1px
 - Text: #D9451F



- Disabled state**
- Fill: #FFFFFF
 - Stroke: #FFBD9C, 1px
 - Text: #FFBD9C



Colour Usage

Using the right colour combinations is essential to ensure contrast for readability, visual appeal, and effective communication.

Heading #F47721

Subheading #FFFFFF

Body copy #FFFFFF

Normal Link #FF4D00

Hover Link #FF7700

BACKGROUND #242B27

Heading #F47721

Subheading #FFFFFF

Body copy #FFFFFF

Normal Link #FFFFFF

Hover Link #FF7700

BACKGROUND #004E4E

Heading #F47721

Subheading #242B27

Body copy #242B27

Normal Link #FF4D00

Hover Link #FF7700

BACKGROUND #EBEFE8

